

OVERVIEW & SCRUTINY BOARD

Identifying and addressing racial disparities within Bromsgrove District Council's operations Task Group

Terms of Reference as at July 2020

The Identifying and Addressing Racial Disparities within Bromsgrove District Council's Operations Task Group has been set up by the Overview & Scrutiny Board to carry out detailed scrutiny/pre-scrutiny of the above topic.

1. The Task Group be made up of 9 Members with a quorum of 6. The Task Group will meet throughout the next six months at intervals to be decided by the Group.
2. The Task Group will be a standing item on the agenda of the Overview & Scrutiny Board and either a verbal or written report will be provided at each of the Board's meetings.
3. The Task Group is able to make recommendations to the Overview & Scrutiny Board who will then put forward its recommendations for consideration by Cabinet or directly to Cabinet/Council.
4. The Task group is expected to complete the investigation in six months and provide its findings and recommendations to the Overview and Scrutiny Board in a written report at that time.

Aims and Objectives of the Task Group

Scrutiny of the Identifying and Addressing Racial Disparities within Bromsgrove District Council's Operations Task Group will cover the following areas, although this list is not exclusive:

- Identify if racial disparities exist within the Council's operations.
- How easy is it for Black, Asian, and Minority Ethnic (BAME) residents to access council support?
- Identify ways that these disparities can be dealt with.